



**SIDDHARTH GROUP OF INSTITUTIONS: PUTTUR
(AUTONOMOUS)**

Siddharth Nagar, Narayanavanam Road – 517583

QUESTION BANK (DESCRIPTIVE)

Subject with Code: Human Resources & Project
Management(23HS0866)

Course & Branch: IV B.Tech –CAD

Regulation: R23

UNIT –I
HUMAN RESOURCE MANAGEMENT

1	a)	Define Human Resource Management (HRM).	[L2][CO1]	[2M]
	b)	List the managerial functions of HRM.	[L1][CO1]	[2M]
	c)	What is demand forecasting in HRP?	[L1][CO2]	[2M]
	d)	List the techniques of job design.	[L1][CO2]	[2M]
	e)	Describe the recruitment process.	[L2][CO2]	[2M]
2		Define HRM. Explain the nature, scope, and concept of Human Resource Management in detail.	[L2][CO1]	[10M]
3		Discuss the various functions of HRM. How do these functions contribute to organizational effectiveness?	[L2][CO1]	[10M]
4		List and explain the role and responsibilities of an HR Manager in a modern organization.	[L1][CO1]	[10M]
5		What are the emerging trends in HRM? Analyze the impact of technology on modern HRM practices.	[L4][CO1]	[10M]
6		Illustrate the effect of E-HRM in transformation of HR processes?	[L3][CO1]	[10M]
7		Explain HR Audit Models and significance of each model.	[L2][CO1]	[10M]
8		Discuss the ethical aspects of HRM and its challenges.	[L2][CO1]	[10M]
9	a)	Demonstrate the process of HR Planning in organizations.	[L3][CO2]	[5M]
	b)	Differentiate between Demand Forecasting and Supply Forecasting of HR.	[L4][CO2]	[5M]
10	a)	Define Job Design. Explain the various approaches to Job Design with examples.	[L2][CO2]	[5M]
	b)	What is Recruitment? Explain the various sources of recruitment.	[L2][CO2]	[5M]
11	a)	Describe the selection procedure in detail, highlighting each stage.	[L2][CO2]	[5M]
	b)	What are the key differences between internal and external sources of recruitment?	[L4][CO2]	[5M]

UNIT –II
HUMAN RESOURCE MANAGEMENT

1	a)	Explain the features of HR Accounting.	[L2][CO3]	[2M]
	b)	Describe the need for training in an organization.	[L2][CO3]	[2M]
	c)	Explain the pathways to career advancement.	[L2][CO3]	[2M]
	d)	Explain the concept of 360 Degree Appraisal.	[L2][CO3]	[2M]
	e)	Write a short note on Counselling.	[L1][CO3]	[2M]
2		Explain the concept of Human Resource Development (HRD). Discuss its objectives and importance in an organization.	[L2][CO3]	[10M]
3		What is HR Accounting? Illustrate the different models of HR Accounting	[L3][CO3]	[10M]
4		Discuss the concept, need, and importance of Training and Development in organizations.	[L2][CO3]	[10M]
5	a)	Differentiate between on-the-job and off-the-job training methods.	[L4][CO3]	[5M]
	b)	Explain the Importance and its Methods of Training Evaluation.	[L2][CO3]	[5M]
6		Define Performance Appraisal. Analyse the importance and objectives of performance appraisal in an organization.	[L4][CO3]	[10M]
7		Generalize various methods of Performance Appraisal in detail.	[L2][CO3]	[10M]
8		Explain Career Development and Counseling in HRM. How do organizations plan employee career paths?	[L2][CO3]	[10M]
9	a)	Examine the concept of group interaction in HRD and its benefits to organizational learning.	[L3][CO3]	[5M]
	b)	Explain the steps involved in designing a Training and Development program.	[L2][CO3]	[5M]
10	a)	What is the 360-degree appraisal method? Explain its advantages and limitations.	[L2][CO3]	[5M]
	b)	Distinguish between training, development, and education in the context of HRM.	[L4][CO3]	[5M]
11	a)	Differentiate between Modern Performance Appraisal methods and Traditional Performance Appraisal Methods,	[L3][CO3]	[5M]
	b)	Determine the role of counselling in employee career development.	[L3][CO3]	[5M]

UNIT –III
PROJECT MANAGEMENT

1	a)	Define Project Management.	[L2][CO4]	[2M]
	b)	What is meant by the Project Environment?	[L2][CO4]	[2M]
	c)	List the types of projects.	[L1][CO4]	[2M]
	d)	Describe the phases of the Project Life Cycle.	[L2][CO4]	[2M]
	e)	What is the 80–20 Rule (Pareto Principle)?	[L2][CO4]	[2M]
2		Define Project Management. Explain the basic concepts and importance of project management in organizations.	[L2][CO4]	[10M]
3		Discuss resource management in projects. How are resources planned, allocated, and controlled during project execution?	[L2][CO4]	[10M]
4		What is project environment. Identify internal and external factors that influence the success of a project?	[L3][CO4]	[10M]
5		Inspect the various types of projects. How does the type of project influence its management approach?	[L4][CO4]	[10M]
6		Explain project networks and DPR (Detailed Project Report). What is the significance of DPR in project planning?	[L2][CO4]	[10M]
7		Describe the Project Life Cycle in detail with a neat diagram.	[L2][CO4]	[10M]
8		What is a Project Proposal? Examine the key components of an effective project proposal	[L3][CO4]	[10M]
9	a)	Explain the tools and techniques used for monitoring project progress.	[L2][CO4]	[5M]
	b)	What is Project Appraisal? Discuss the criteria used for project selection.	[L2][CO4]	[5M]
10	a)	Illustrate the 80-20 rule (Pareto Principle) and its application in project management.	[L3][CO4]	[5M]
	b)	Analyze the importance of communication matrix in project management.	[L4][CO4]	[5M]
11	a)	Deduce the impact of production technology on project planning and execution	[L4][CO4]	[5M]
	b)	What is the critical path method (CPM)? Explain its role in project networks	[L2][CO4]	[5M]

UNIT –IV
PROJECT MANAGEMENT

1	a)	Discuss any three project management strategies.	[L2][CO5]	[2M]
	b)	Describe the purpose of a Work Breakdown Structure (WBS).	[L2][CO5]	[2M]
	c)	Explain why risk identification is important in project management.	[L3][CO5]	[2M]
	d)	Write the importance of project scope management.	[L1][CO5]	[2M]
	e)	Discuss the unique management challenges of software projects.	[L2][CO5]	[2M]
2		Identify the various types of projects and explain their unique management challenges.	[L3][CO5]	[10M]
3	a)	Discuss the various forms of project organization.	[L2][CO5]	[5M]
	b)	Compare functional, matrix, and pure project organizational structures.	[L4][CO5]	[5M]
4		Explain project planning in detail. What are the key elements of an effective project plan?	[L2][CO5]	[10M]
5		What is project control? Describe the process and techniques used for effective project control.	[L2][CO5]	[10M]
6	a)	Discuss the human aspects of project management.	[L2][CO5]	[5M]
	b)	Team dynamics affect project outcomes. Justify.	[L5][CO5]	[5M]
7		What are the prerequisites for successful project implementation? Examine each factor with examples.	[L4][CO5]	[10M]
8	a)	Explain the project review process.	[L2][CO5]	[5M]
	b)	Illustrate types of project reviews and their significance?	[L3][CO5]	[5M]
9	a)	Inspect the methods used for performance evaluation in project management.	[L4][CO5]	[5M]
	b)	Analyse the use of abandonment analysis in project management?	[L3][CO5]	[5M]
10	a)	Explain the role of a project manager in handling human aspects and conflicts during implementation.	[L2][CO5]	[5M]
	b)	Identify the key challenges faced in managing IT projects.	[L3][CO5]	[5M]
11	a)	What are the major reasons for project failure? How can they be mitigated?	[L2][CO5]	[5M]
	b)	Explain the concept of project scope and scope creep. How can scope creep be controlled?	[L2][CO5]	[5M]

UNIT –V
PROJECT MANAGEMENT

1	a)	List any two forms of project organization.	[L1] [CO6]	[2M]
	b)	Define performance evaluation.	[L2] [CO6]	[2M]
	c)	Assess the importance of human resources in project implementation.	[L5] [CO6]	[2M]
	d)	Compare project planning and project control.	[L2] [CO6]	[2M]
	e)	Justify the need for project review.	[L5] [CO6]	[2M]
2	a)	Explain the forms of project organization in detail.	[L2][CO6]	[5M]
	b)	What factors influence the choice of organizational structure for a project?	[L1][CO6]	[5M]
3		Illustrate tools and techniques used for effective project planning.	[L3][CO6]	[10M]
4		Explain project control mechanisms in detail.	[L2][CO6]	[10M]
5	a)	Discuss the human aspects of project management in detail.	[L2][CO6]	[5M]
	b)	How can managers build and maintain effective project teams?	[L2][CO6]	[5M]
6		What are the prerequisites for successful project implementation? Examine the critical success factors with examples.	[L4][CO6]	[10M]
7	a)	Inspect the project review process comprehensively.	[L4][CO6]	[5M]
	b)	What are the key criteria for reviewing project performance?	[L1][CO6]	[5M]
8		Discuss performance evaluation in project management. What metrics and KPIs are used to measure project success?	[L2][CO6]	[10M]
9	a)	What is abandonment analysis? Explain the conditions under which a project should be abandoned.	[L2][CO6]	[5M]
	b)	Analyse the role of post-project evaluation in improving future project performance.	[L4][CO6]	[5M]
10	a)	Explain the concept of earned value management (EVM) as a project control tool.	[L2][CO6]	[5M]
	b)	What is a project audit? Describe the process and purpose of conducting a project audit.	[L2][CO6]	[5M]
11	a)	Identify the challenges in maintaining project control during the execution phase.	[L3][CO6]	[5M]
	b)	Assess the importance of documentation and reporting in project review.	[L5][CO6]	[5M]

Prepared by

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